



FNSSS00012

Payroll Administrator Skill Set



FNSSS00012 - Payroll Administrator Skill Set

The Payroll Administrator Skill Set is the ideal program for both current and future payroll providers and contains just 5 core units derived from FNS50422 Diploma of Payroll Services. The program covers superannuation, terminations, salary packaging, allowances, industrial regulations and taxation systems relevant to payroll.

The units of competency in this skill set provide credit towards a range of FNS Financial Services qualifications and other qualifications that allow for the selection of these units.

Work functions in the occupational areas where this skill set may be used are subject to regulatory requirements. Check with the relevant regulatory authorities to confirm those requirements.

All registered agents are required to comply with the Code provisions contained in section 30-10 of the *Tax Agent Services Act 2009* (TASA). CPE is an integral compliance obligation under the Code, and we believe this Skill Set is essential education for professionals in the financial services industry to aid their understanding of current and compliant payroll functions.

The Skill Set is an excellent CPE opportunity for registered practitioners providing professional services. CPE, we are sure, complies with the Tax Practitioners Board CPE policy!

On successful completion of this course, you will gain a nationally recognised Statement of Attainment and earn 40 CPE hours.

Program Details

Qualification: Statement of Attainment
Nationally recognised: Yes
Delivery mode: Online
Program duration: 6 Months
Start anytime: Yes
Self-paced: Yes, or instructor-led
Fee (Instructor-led): \$2,250.00
Fee (Self-paced): \$1,750.00
Payment Plan: Yes (Ask us about government funding)
RPL Options: Yes
CPE hours: 40

Assessment

- Theory Assessment
- Written Report/reflection
- Project Work/Practical activities
- Role Play/Observation
- Case Studies
- Dedicated trainer/assessor to support you.

Career Opportunities

- Professional bookkeeper
- BAS Agent
- Payroll Consultant
- Payroll Manager
- Payroll Officer
- Salary Packaging Officer
- Supervisor of payroll department
- Payroll service provider.



Contact us for more information
E: hello@mycpe.com.au



Unit Descriptions

The Skill Set includes a total number of 5 units of competency.

CORE UNITS

FNSPAY511 Process salary packaging arrangements and additional allowances in payroll

- Analyse organisation's salary packaging arrangements
- Assist employees to interpret salary packaging arrangements
- Process salary packaging arrangements and additional allowances in payroll system
- Issue payment summary and document outcomes

FNSPAY512 Process superannuation payments in payroll

- Establish parameters and systems for superannuation payments
- Collect and prepare information relevant to superannuation
- Calculate and verify superannuation payments
- Distribute and maintain information

FNSPAY513 Process complex employee terminations in payroll

- Gather employee information and verify requirements
- Prepare information for termination
- Process termination
- Document outcome of process and maintain information

FNSPAY514 Interpret and apply knowledge of industrial regulations relevant to payroll

- Research industry regulations relating to payroll services
- Interpret impact of regulations on payroll services
- Ensure payroll services comply with relevant regulations
- Maintain compliance of payroll services with regulations
- Covers federal and state workplace systems

FNSPAY515 Interpret and apply knowledge of taxation systems relevant to payroll

- Analyse taxation systems relevant to payroll
- Evaluate impact of taxation systems on payroll services
- Ensure payroll services comply with taxation systems
- Maintain compliance with taxation systems

Pathways Information

The units of competency in this skill set provide credit towards:

- FNS40222 - Certificate IV in Accounting and Bookkeeping
- FNS50222 - Diploma of Accounting
- FNS50422 - Diploma of Payroll Services.

Licensing/Regulatory Information

Work functions in the occupational areas where this unit may be used are subject to regulatory requirements. Users are advised to check with the relevant regulatory authorities to confirm those requirements.

This Skill Set is an ideal program for current and future BAS practitioners as individuals working in the financial service industry are obligated to complete CPE to comply with the code of professional conduct. Payroll education is an excellent form of CPE for registered BAS and tax practitioners.

Study with My CPE

My CPE offers every student an individualised learning plan. What this means for you is that all elective choices can be tailored to suit your specific requirements, interests and outcomes. It is, after all, your education!

Our online education programs provide flexibility to study in your own time, at your own pace, and in your own environment... anywhere, anytime. Basically, you are in control of your own learning outcomes.

For self-paced learners, the program is delivered online over a 6-month period. Our instructor-led program is also an online program. However, learners have the benefit of interactive sessions with the trainers. You can, of course, complete the program quicker.

You do need to take an active part in managing your learning outcomes. Be assured that your trainer will be available to provide support and guidance where necessary. The experienced and dedicated team at My CPE is keen to see you succeed.

Entry Requirements

- Good language, literacy and numeracy skills
- 18 years old or over
- Completion of Certificate III in Accounts Administration or similar qualification is an advantage.

Support

The dedicated team at My CPE are available to assist with any questions you may have in relation to:

- How to enrol in a program
- Payment options
- Terms and conditions
- Program curriculum
- RPL process
- Assessment processes
- Administration queries
- Student support services.

Recognition of Prior Learning (RPL)

- Applicants can apply for recognition of their existing skills and knowledge that are relevant to the units of competency within the program
- These skills and knowledge may have been obtained through workplace training or experience and may reduce the number of units required to be completed during the program
- Students are encouraged to notify My CPE of their interest or intention to apply for RPL prior to their enrolment
- We will provide you with a pre-training review questionnaire that gathers information about your prior experience. This information is then used to determine the best pathway for you to achieve competency.

Resource Requirements

- Internet and a range of business technologies
- Payroll software
- Appropriate documentation and resources normally used in the workplace
- No textbooks required.

Duration

- You have 6 months to complete the program
- Recommended study hours per week: 12
- In certain circumstances, we may grant an extension - additional program fees may apply.

Pathways from the Qualification

- A further learning pathway utilising qualifications such as Diploma of Accounting, Advanced Diploma of Accounting, or the Diploma of Payroll Services would support career progression.

Other Qualifications of interest

- FNS50222 - Diploma of Accounting
- FNS40222 - Diploma of Payroll Services
- BSB50420 - Diploma of Leadership and Management.

Skill Sets of interest

- FNSSS00004 - BAS Agent Registration Skill Set
- FNSSS00013 - Business Ethics and Conduct Skill Set
- FNSSS00014 - Accounting Principles Skill Set.

National recognition

- The competencies in this program have been drawn from the nationally endorsed industry training package, the Financial Services Training Package (FNS)
- A Statement of Attainment will be issued upon successful completion of the training and assessment.
- These units of competency are nationally recognised and provide individuals with valuable skills and knowledge that can be applied throughout Australia and the wider financial services industry
- My CPE Pty Ltd will issue a Statement of Attainment within 30 days of the final assessment being completed.



Learn more

<https://training.gov.au/Training/Details/FNSSS00012>

Assessment requirements

The assessment is conducted using a combination of realistic workplace tasks, projects, knowledge tests, and case studies. The following provides a brief explanation of the assessment methods that are to be applied:

- **Theory Assessment.** The student must undertake a written knowledge assessment over the course of his or her study. These assessments will be provided to the student by the assessor at an arranged time. The student may research their answers from the course training materials and notes as well as relevant workplace references
- **Written Report / Case Study / Portfolio.** The student is required to produce a range of written records or reports based on real workplace scenarios or based on a case study that is provided by the assessor
- **Project Work.** The student is required to undertake a range of projects in the context of his or her own workplace or on a case study that is provided by the assessor. A project will require the creation of various workplace documents (reports, memos, etc.). Projects will often have a practical presentation component where the student will be asked to present the outcomes of their project
- **Demonstration / Role-Play.** The student may be required to demonstrate a range of skills whilst being observed by or interacting with the assessor. These activities will be clearly explained and always relate to duties relevant to the workplace. These activities allow the assessor to observe the student apply their knowledge and skills during a practical activity
- **Note:** This skill set meets the CPE requirements of the Tax Practitioner Board (TPB).

Details of CPE requirements can be accessed on the TPB website at <http://www.tpb.gov.au>.

Who is Responsible for Your Training?

- My CPE Pty Ltd is responsible under the National Vocational Education and Training Regulator Act 2011 for the quality of the training and assessment being delivered in this course and for the issuance of all AQF certificates
- Registered Training Organisation – (RTO) Provider No: 45717.

Student Information

- Detailed student information is available within our Learner Handbook, which is supplied with the enrolment package
- This booklet contains important information about our student's rights and obligations, such as their right to privacy, a safe training environment and the right to complain or appeal an assessment decision
- It is important that persons applying for enrolment have had an opportunity to review this information first
- Please contact us, and we can send this information to you straight away
- Our team is on hand to support you throughout the duration of your enrolment. We encourage communication between our students and our team, so please reach out for guidance if you have any queries.

Cost

- This course is available on a fee-for-service arrangement. The current cost can be found in our Fee Schedule, along with details of refund rights and obligations
- Government funding may be available for eligible participants
- Contact us and get the ball rolling!

How to Enrol

- **Step 1:** Contact My CPE to discuss your needs
- **Step 2:** Enrol online at www.mycpe.com.au/enrol
- **Step 3:** You will be contacted to organise your enrolment and payment details
- **Step 4:** Language Literacy and Numeracy assessment may be conducted
- **Step 5:** Upon confirmation of payment or a payment plan, you will be able to commence your program
- **Step 6:** Access to your program will be granted.



Contact Us
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Protection under Australian Consumer Law

As a student undertaking a vocational education and training course, you are protected under Australian Consumer Law and also under State and Territory consumer protection laws.

These protections include areas such as unfair contract terms, a consumer guarantee to a statutory cooling-off period, and protection from unscrupulous sales practices.

You can find out more information about your rights as a consumer from the Australian Consumer Law website, which includes a range of helpful guides relating to specific areas of protection.

Please visit the following site for more information about Australian Consumer Law: www.consumer.gov.au.

Statutory cooling-off period

The Standards for Registered Training Organisations require a person to be informed of their right to a statutory cooling-off period if one is applicable. A statutory cooling-off period is defined within the Australian Consumer Law introduced in 2011.

A statutory cooling-off period (which is 10 days) is a period of time provided to a consumer to allow them to withdraw from a consumer agreement where that agreement was established through unsolicited marketing or sales tactics. These include tactics such as door-to-door sales and telemarketing. A statutory cooling-off period allows a consumer to withdraw from a sales agreement within 10 days of having received a sale contract without penalty.

My CPE do not engage in unsolicited marketing or sales tactics, and therefore, a statutory cooling-off period is not applicable to our learners who have enrolled in a program through contacting us.

For refund options in other circumstances, learners and staff must refer to the refund policy.





QUALITY



ASSESSORS



**PRACTICAL
FOCUS**



AWARD



CONVENIENCE



SUPPORT

SUPPORT

The dedicated team at My CPE are available to assist with any questions you may have in relation to:

- How to enroll in a program
- Payment plans and options
- Terms and conditions
- Program curriculum
- Credit transfers
- RPL process
- Assessment processes
- Administration queries



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My CPE RTO Code: 45717